



speira

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H.E. António Guterres  
Secretary-General United Nations  
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Chairman of the  
Supervisory Board  
Einar Glomnes  
Management Board  
Dr. Pascal Wagner  
(Spokesperson)  
Volker Backs

Grevenbroich, 2023-10-31

Dear Secretary-General,

I am pleased to confirm Speira (legally registered as Speira International Holdings BV) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Speira will make a clear statement of this commitment to its stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,



Einar Glomnes

Chief Executive Officer



Florian Küppers

KPS Capital Partners